



Explore the top concerns that drive mistrust in Generative Al Recommendations and solutions for building trust in Generative Al

Perspectives on AI impact and trustworthiness...













Increasing public uncertainty over Al trustworthiness...

Is the power of GenAl concentrated in too few hands?"

"Is GenAl using my IP without my consent?"

What is GenAl saying to my children??"

Are **bad actors** using GenAl to fool me (deepfakes, phishing)?"

Will GenAl take my job?"

Is **bias** in GenAl datasets putting me or my family at a disadvantage?"

Are GenAl models making decisions that will affect my career, health, finances?"

...and uncertainty at the C-level, too...

Handling workforce transitions and employee fears

Losing ground to competitors in a GenAl "arms race"

Costly brand equity hits due to GenAl misfires

Worry over data governance, privacy and regulatory compliance

Providing transparency into GenAl applications and use cases

ENTERPRISE TECH

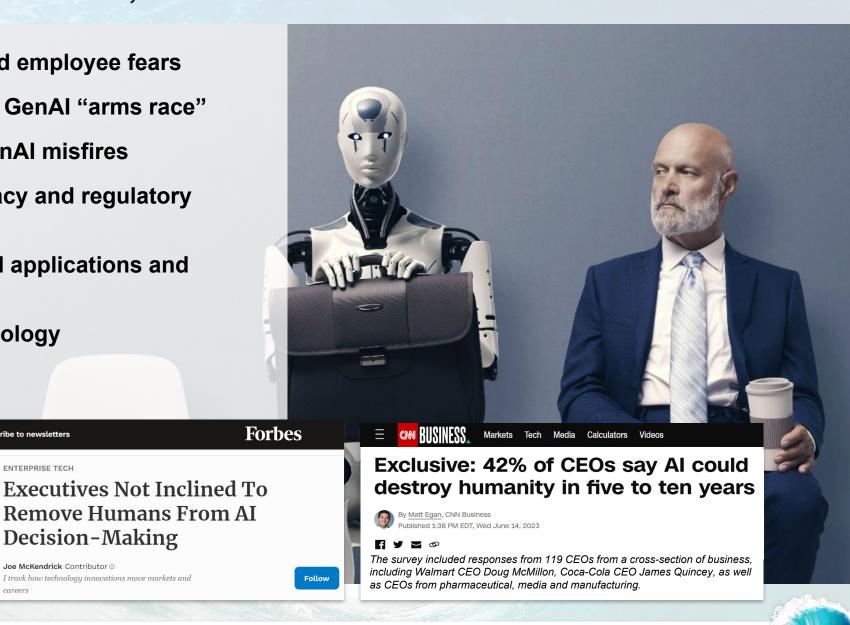
Decision-Making

I track how technology innovations move markets and

Joe McKendrick Contributor ©

Potential high cost of GenAl technology





...and particularly in the CX landscape.

- Gen Al to automate first and second line CX with accuracy, impacting providers volumes
- Use customer behavior and preferences to provide personalized product and service recommendations
- Enable development of more engaging customer surveys
- Streamline marketing and sales journeys
- Enable engagements in multiple languages at a cost/efficient level
- Gen Al powered chatbots to replace traditional chatbots
- Enable NextGen analytics to boost customer retention, contextual advertising and predictive insights
- Impact agents experience

Sources: McKinsey, HBR, Skift, Forbes, NY Times.

BFSI

- Providing information on various accounting standards and tax laws to assist with tax auditing to comply with financial regulations
- Generating synthetic data to increase the fraudulent data points in training data to
- improve the performance of ML-based fraud detection models

Media

- Assisting content creators in producing new and editing existing media content, including articles, music, and movies, from prompts such as texts and sketches
- Generating correct translations and generate subtitles between languages Text and audio Synthesizing 3D virtual models to drastically reduce costs and implementation time to aid in the metaverse and creating video games.

Retail & Consumer

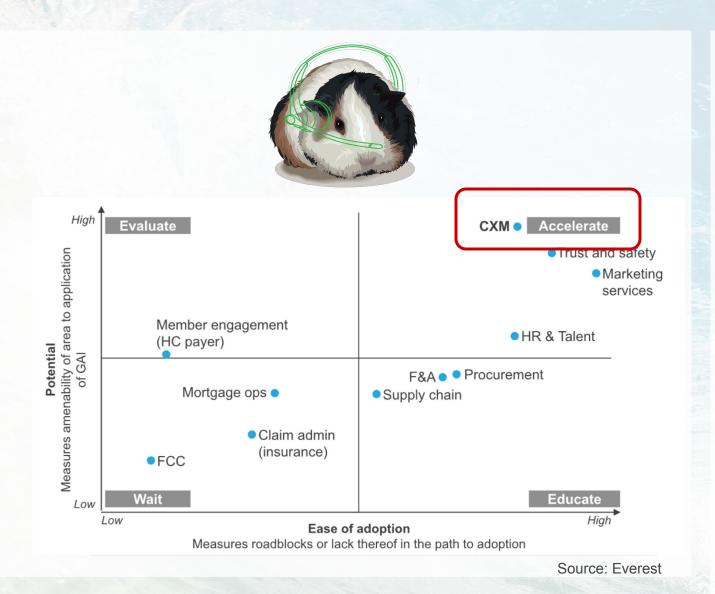
- Generating insights around current market trends, challenges, and customer preferences
- Analyzing sales trends and other market parameters to forecast demand and provide insights on

Technology

- Summarizing elaborative product program codes to generate output in text format for use in creating compelling executive pitches for management
- Increasing coding efficiency by aiding in code creation, code completion, and the testing to find bugs



Are CX "first movers" unwitting guinea pigs in a brave new GenAl world?



For my business, can GenAl really increase CX self-service rates and reduce AHTs without negatively impacting CSAT?

Can GenAl effectively adapt to the uniqueness of the customer journeys in my business?

What about GenAl integration to my existing workflows, ticketing systems and other sunk costs?

Can GenAl technologies work effectively across the full spectrum of my omnichannel CX framework?

Will my human CX agents trust GenAl tools like virtual assistants?

ACTIVITY 1

How many of you are currently deploying GenAl solutions?

What are your top concerns?

Are you facing any issues or barriers?



1. Workforce insecurity over GenAI: "We've been here before"



True, many incumbent switchboard operators were negatively impacted

But, most were able to transition to adjacent office or service jobs (secretaries, travel and hospitality, assistants, ++)

And, the next generation of workers entering the workforce post-automation experienced few or no negative effects

- 175,000+ switchboard operators
- Bell Telephone was America's largest employer
- Automated switching machines quickly eliminated most jobs

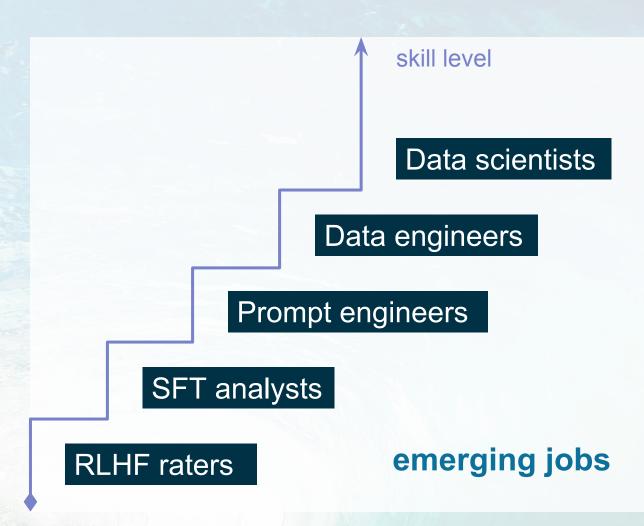
Source: Answering the Call of Automation: How the Labor Market Adjusted to the Mechanization of Telephone Operation
J Feigenbaum and D. Gross, April 2022

Recommendations for building workforce trust in GenAl

1. Be transparent

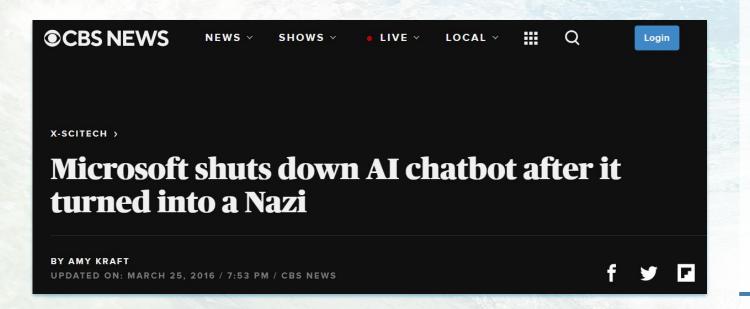
1. Detail out the transition paths

1. Show the upside



2. Mistrust of GenAl due to mistakes and potential brand reputation risk





We are in the early days of generative AI, and costly mistakes are not uncommon

- Wrong, outdated or fabricated information
- Missteps on socially sensitive issues
- Underwhelming or poor CX

Recommendations for reducing brand reputation risk

1. Customize GenAl training datasets

1. Conduct thorough GenAl model fine-tuning

1. Integrate content policy guardrails

Harvard Business Review

How to Train Generative Al Using Your Company's Data

by Tom Davenport and Maryam Alavi

July 06, 2023



Nvidia's NeMo Guardrails Enhances Safety in Generative AI Applications











3. Mistrust of GenAl due to bias

Bloomberg

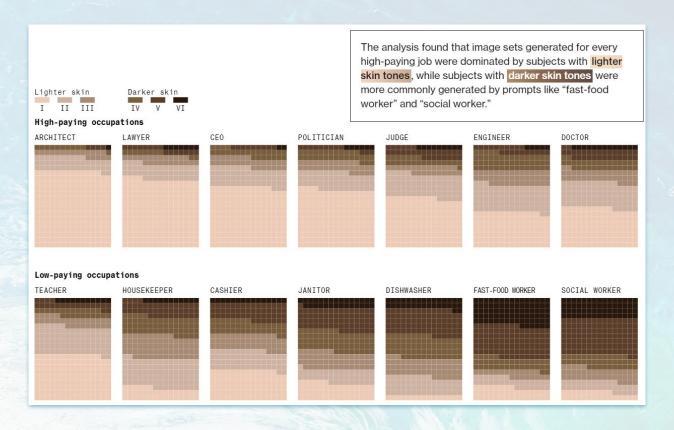
HUMANS ARE BIASED. GENERATIVE AI IS EVEN WORSE

Stable Diffusion's text-to-image model amplifies stereotypes about race and gender — here's why that matters

By <u>Leonardo Nicoletti</u> and <u>Dina Bass</u> for **Bloomberg Technology** + **Equality**

The world according to Stable Diffusion is run by white male CEOs. Women are rarely doctors, lawyers or judges. Men with dark skin commit crimes, while women with dark skin flip burgers.

Stable Diffusion generates images using artificial intelligence, in response to written prompts. Like many AI models, what it creates may seem plausible, but is actually a distortion of reality. An analysis of more than 5,000 images created with Stable Diffusion found that it takes racial and gender disparities to extremes — worse than those found in the real world.



"Unsupervised" generative AI training datasets are necessary but will reflect human biases across countless criteria

Recommendations for mitigating GenAl bias

- 1. Broaden your data sourcing methods
- 2. Diversify the fine-tuning process
- 3. Track bias mitigation initiatives



There are no easy answers for eliminating bias in Al. We can be diligent and make best efforts, as Al researchers continue to make advances in bias reduction.



Taking a step back

Foundational Model





ANTHROP\C





Industry-Specific & Enterprise Data

Knowledgebases, customer records, call transcriptions, wikis, lexicons, glossaries,

Supervised Fine-Tuning and Reinforcement **Learning through Human Feedback**

Customized **High-Performing GenAl Model**

Personalized Content **Agent Assist Tools Self-Service** Chatbot **Mediation Frameworks**

> **Translation Functions**

Effective GenAl fine-tuning is not easy

QUALITY is everything but hard to measure

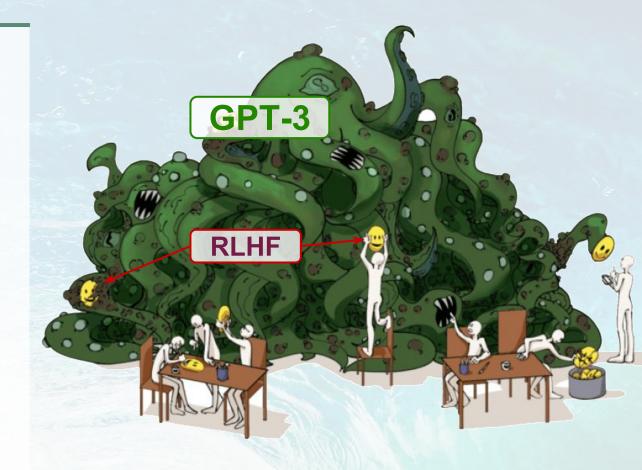
VELOCITY to meet fast-evolving training needs

COST increases proportionally to expertise and task complexity

TOOLS need customization to specific tasks and industries

WORKFORCE requirements for highly skilled specialists

SCALABILITY challenges on short notice



This Shoggoth meme making the GenAl insider rounds illustrates the challenges of Al model fine-tuning

Workforce for supervised fine-tuning

Qualifications

Reasoning, research and analytical skills

Language fluency

Domain expertise

Professional-level writing skills

SFT and RLHF task skills

Suitability for sensitive content

Subject Domains

- Generalist
- Humanities and social sciences
- STEM (engineering, programming, etc.)
- Professional services
 (legal, healthcare, accounting, etc.)
- Industry verticals
 (T&H, IT, BFSI, LS, etc.)

Educational attainment, professional certifications

Certificates, BA / BSc, MA and/or PhD

Q&A and Key Takeaways

1

Transparency is key with customers and employees when launching GenAl technology – show transition paths

2

Custom data and training for improving GenAl accuracy and performance is critical – avoid off-the-shelf solutions

3

Diversify your data sources and fine-tuning process, and track bias mitigation initiatives

Where to learn more

Stanford At Index 2020

The great acceleration: CIO perspectives on generative AI (MIT)

Tumans Are Biased: Generative AI Is Even Worse (Bloomberg)

Talk to us about solutions for building trust in GenAl

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THANK YOU AND NOW PRIZES!